



#### What is a Change of Status (COS)?

- Allows foreign nationals who are physically present in the United States in a lawful nonimmigrant status to obtain a new status without traveling/applying for a visa
- The alternative: applying for the visa category at a U.S. Embassy abroad

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## Things to Keep in Mind When Applying for COS

- Must be present in the U.S. <u>AND</u> in lawful nonimmigrant status at the time of filing
- CANNOT depart the U.S. until the Change of Status is approved (otherwise will be denied)
- May need to maintain initial status until change of status approved

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## Common Change of Status Situations For Employers

- Filing H-1B CAP Petitions
  - F-1 OPT/CPT Change of Status
  - Other nonimmigrant visas: TN, L-1, E-3, H-1B1, J-1, etc.
- Other nonimmigrant petitions
  - Dependent spouses and children (e.g. F-2 to H-4; L-2 to H-4, etc.)



### Common Change of Status Situations

- For Education Institutions
- Foreign nationals seeking to change their status to that of an F-1 student
  - B-1/B-2 to F-1 considerations
  - J-2, H-4, E-2, L-2 to F-1 considerations for dependents who are aging out

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#### Latest Developments and Trends

- Current USCIS processing times (I-129): varies by category
  - H-1B: 7 to 12 months
  - E-3: 4 months or more
    - o NOTE Premium Processing
- · USCIS Processing Times (I-539):
  - 4 to 16 months

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#### Latest Developments and Trends

(Continued)

- New USCIS trends:
  - Focus on maintenance of status
  - Increased RFEs
- Impact USCIS memo on F, J, and M unlawful presence



#### The Pros

- · Can remain in the U.S. (personal/family/employment considerations)
- · Avoid travel costs
- · Limit the risk administrative processing delays

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#### The Cons

- Cannot travel outside of the U.S. once filed
   Departure = Abandonment = Denial
   F-1 cap gap considerations
- Increased Risk of a Request for Evidence
- Maintenance of status
   Particular concern: CPT & OPT employment and status violations
- Impact New Form I-539:

  - Increased costsNew Biometrics requirementsTiming/processing times

# Questions?



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